



# **Exemplary Programs Series**

# School-to-Work Transition: Jobs for Montana's Graduates (JMG)

### **OVERVIEW**

Jobs for Montana's Graduates (JMG) was created in April of 1990. The Montana Legislature provided funding to the Montana Department of Labor and Industry to undertake the mission of helping students successfully transition from school to employment, post-secondary education, military service, or technical/trade education. JMG seeks to connect with students who have barriers to success and empower them to take charge, remove those barriers to graduation, and become productive, experienced citizens in their communities and Montana. JMG is a state affiliate of the national organization Jobs for America's Graduates (JAG).

# Removing Barriers to Success After School

#### JMG BY-THE-NUMBERS

- 19,214: Students served since 1990
- 536,173: Hours of 21st Century Job Skills training (2002-2019)
- 39: Hours of 21st Century Job Skills per student
- \$730: Cost per student
- 4: Months of income tax to re-pay for program (at min. wage)

## **JMG 2017-2018 OUTCOMES**

- 32,126: Hours of 21st Century Job Skills training
- 30: Hours of 21st Century Jobs Skills per student
- 95%: Graduation rate
- **94%**: Positive Outcome Rate (Employed, serving in military, attending college or other training)
- 83%: Full-time employment rate

# Core Competencies by Training Hours

21st Century Job Skills 38%

Career Development 12%

Job Attainment Skills 8%

Leadership & Self Development 21%

Job Survival 10%

Personal Skills 11%

0% 10% 20% 30% 40%

For more information, please contact:

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# JMG Employer Engagement Model

Drive to Circle 3



Circle 1

#### 1 - Classroom

- Meet & Greet Pathway
- Industry/Company Exploration
- Small Group Activities
- Mock Interviews
- Competency Attainment
- Employer Engaged PBL's



Circle 2

# 2 - Combination

- Specific Career Exploration
- Tours
- Mentoring
- Interviewing
- Competency Demonstration
- Job Shadows
- Employer Engaged PBL's



Circle 3

#### 3 - Worksite

- Competency Demonstration
- Limited Work Experience
- Internships
- On-the-Job Training
- Pre-Apprenticeships/Apprenticeships
- Employment
- Teacher Externships